

**Department of the Interior
US Fish and Wildlife Service
Equal Opportunity Data Required to be Posted by the **NO FEAR ACT**
P.L. 107-174**

Reporting Period: FY 2006 4th Qtr. 10/1/05 – 9/30/06

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Formal Complaints

# of complaints filed	19
# of individual filers	19
# of repeat filers	0

Number of Complaints by Basis of Discrimination

Race	6
Color	2
National Origin	1
Sex	7
Religion	2
Disability	5
Age	3
Reprisal	13
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	1
Assignment of Duties	2
Awards	0
Conversion to Full-Time	0
Disciplinary Action	9
Demotion	0

Reprimand	3
Suspension	2
Removal	1
Other	3
Duty Hours	2
Evaluation/Appraisal	4
Examination/Test	0
Harassment	11
a. Non-sexual	10
b. Sexual	1
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	3
Reassignment	1
a. Denied	0
b. Directed	1
Reasonable Accommodation	0
Reinstatement	0
Retirement	2
Termination	6
Terms/Condition of Employment	2
Time & Attendance	2
Training	2
Other	0

Average Processing Time of Pending Complaints

	#	APT
1. All complaints pending during fiscal year		
Investigation	29	141
Final Agency Action	14	72
2. Complaints in which a hearing is not requested		
Investigation	11	150

Final Agency Action	9	104
3. Complaints in which a hearing is requested		
Investigation	17	156
Final Agency Action	4	18
Number of Complaints Dismissed		
	#	APT
	2	76

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	17
Number of Individuals	17
Number in Investigations	21
Number in FAD	14
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	3

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				

	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				